



experiencing **transformation & renewal**
through teamwork



Experiencing

Transformation and Renewal through Teamwork assists leaders and managers in captivating the organizational development potential available by properly assembling and authentically empowering

work teams. The last forty years are littered with organizations that suffered significant loss or have expired because of stagnation. This workshop incites key principles for organizational relevancy, proficiency, and effectiveness.

This experience inspires and resources senior leadership to activate organizational refinement by maximizing the contribution of its members. Acknowledging the fluid nature of contemporary culture, the content of this

training promotes the pooling of organizational resources at every level for maximized efficiency. Members of senior leadership are provoked to investigate the manners in which they liberate a culture of transformation throughout their organization.



Experiencing Transformation and Renewal Through Teamwork is a highly interactive experience that utilizes multimedia presentations, introspective planning, triad discussions and large-group dialogue to facilitate learning and discovery. Alumni of this training will have both a passion and an individual plan for instigating transformation throughout their organization. Eight training segments are organized as follows:



MODULE 1: TRANSFORMATIONAL OR TRANSACTIONAL

Inciting an organizational culture where collaboration fosters momentum

- » Understand your personal leadership-management styles
- » Gain insight regarding generational differentials
- » Define your organization's actualized values



MODULE 2: GUIDED OR GHOSTED

Modeling organization-wide desirables and understanding how Servant Leadership can give momentum to transformation

- » Assess strategies for broad-reaching coaching
- » Articulate realistic management and mentoring goals
- » Perceive how contagious self-mastery can revolutionize work ethics

MODULE 3: EXPLORERS OR CAPTIVES

Liberating teams to learn, discover, and spawn creativity and innovation

- » Understand organizational cultures where exploration is permissible
- » Become familiar with tools to incite creativity in any environment
- » Strategize your organization for safe experimentation and learning

MODULE 4: LOOSED OR LOST

Securing proficiency by defining expectations and appropriate strategies for work teams

- » Learn to foster an environment of clear objectives
- » Define and strategize to communicate appropriate team boundaries
- » Articulate plans to infect harmony within your organization and teams

MODULE 5: CLARITY OR CONFUSION

Allowing Situational Leadership to drive efficiency through individual and holistic application

- » Develop strategies for guiding teams and individual team members
- » Establish customized communication tools and techniques
- » Discover reward systems for groups and individuals





MODULE 6: JOINTED OR DISJOINTED

Utilizing job rotation, cross-functional teams, and team integrators for organizational transformation

- » Evaluate current teams and strategize for team refinement
- » Learn crucial elements of assembling teams
- » Explore innovative ways to build organizational collaboration



MODULE 7: SUCCESSFUL OR SECOND-GUESSING

Ensuring expectations are identifiable and team members are appropriately rewarded and affirmed

- » Establish a fail-proof plan for affirming team contributors
- » Become familiar with assessment practices and instruments
- » Determine new communication practices that can increase effectiveness



MODULE 8: SUCCESSION OR DEATH

Annihilating implosion and stagnation through succession planning

- » Define potential external and internal threats to your organization
- » Institute an organizational mindset that prizes long-range planning
- » Understand the importance of and initiate succession planning

SCHEDULE

Modules 1 & 2 - Friday, Jan 20

Modules 3 & 4 - Saturday, Jan 21

Modules 5 & 6 - Friday, Jan 27

Modules 7 & 8 - Saturday, Jan 28

Modules are Fridays 6-9 PM and
Saturdays 8:30-11:45 AM

LOCATION

Experiencing Transformation and Renewal through Teamwork will be located at Covenant Church. Directions are provided upon registration.

REGISTRATION

In celebration of New Day's inauguration, applicable fees for January 2006 seminars have been waived. To register, contact Randy Cobb at 252 752 5887 or randy@newdayleadership.com.

INSTRUCTOR

Randy Cobb has given leadership to countless team-building projects in both nonprofit and for-profit organizations. Randy is a candidate for Regent University's Doctor of Strategic Leadership and the founder of New Day Leadership. For an informal biography, visit Randy's blog at www.newdayleadership.com.

NEW DAY LEADERSHIP

New Day Leadership is an emerging group of consultants and independent businesses networked to provide your organization with a wide range of services. Whether you are rebuilding an old, refining a current, or starting a new organization, New Day Leadership can network you with the partnerships that best meet your needs.



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Crusading for Transformation

2679 Rosewood Drive :: Winterville NC 28590
252 752 5887 :: randy@newdayleadership.com :: www.newdayleadership.com